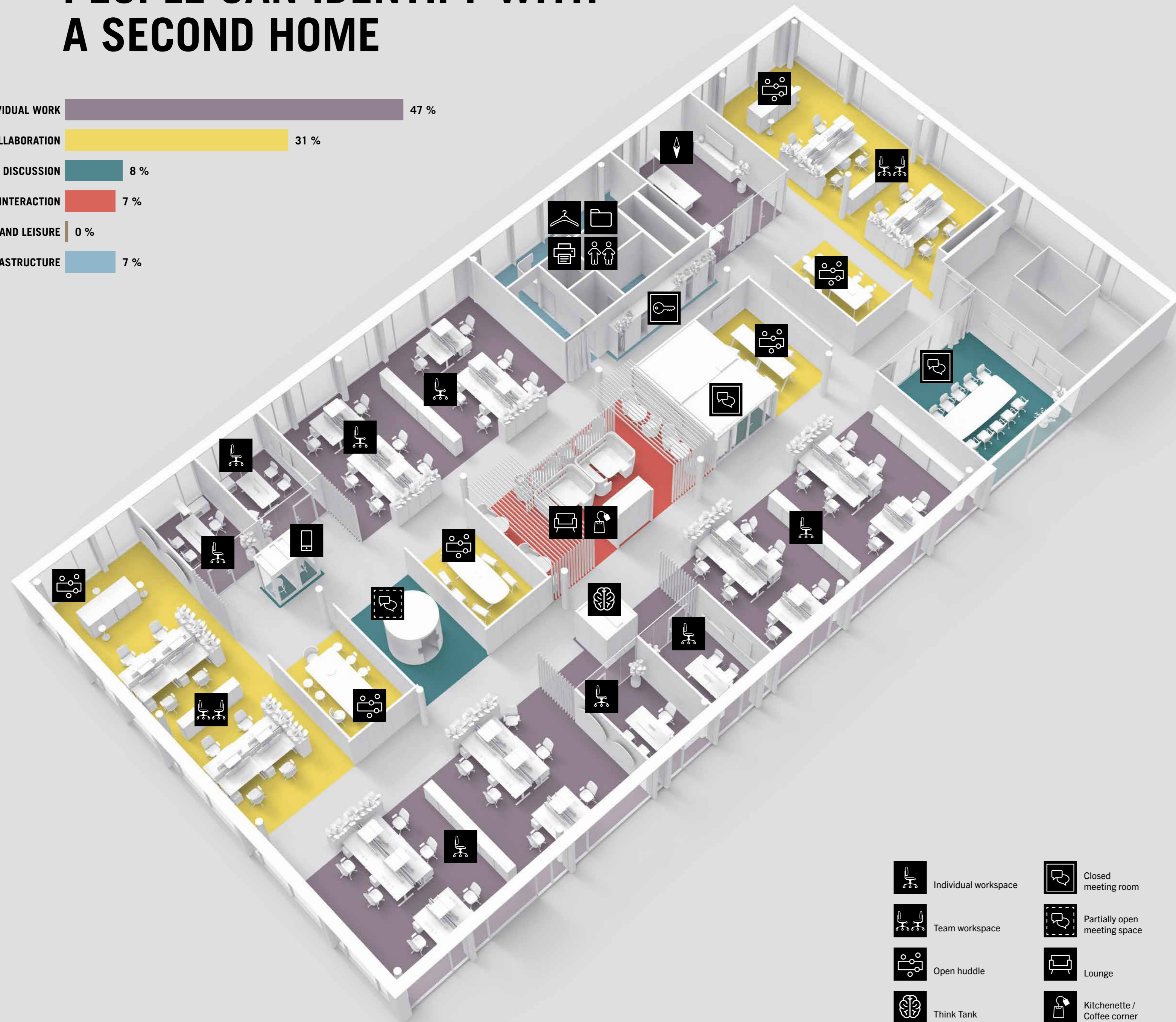
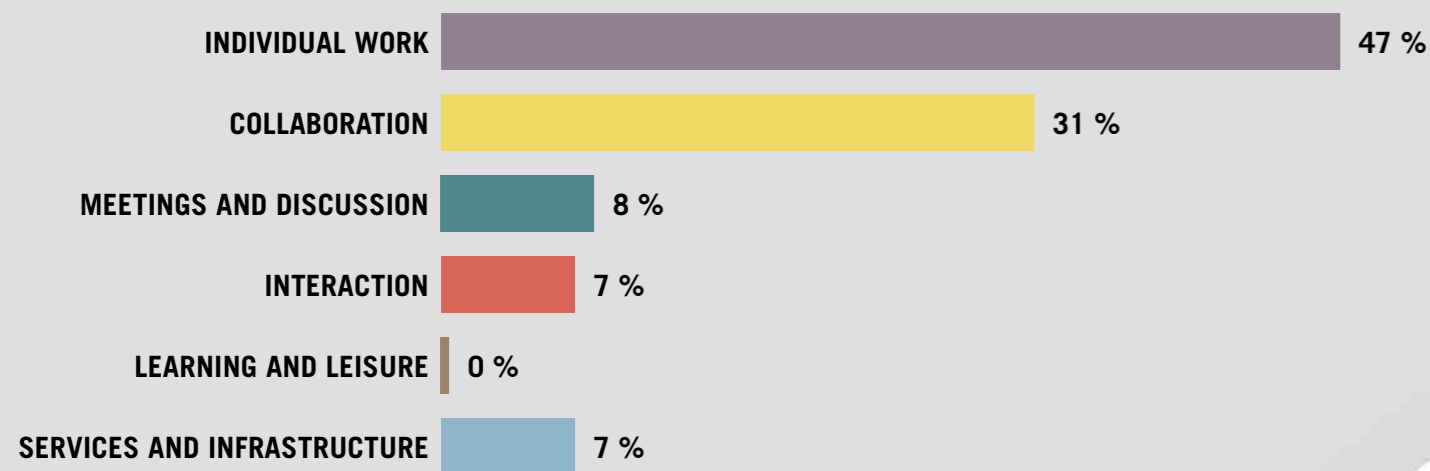
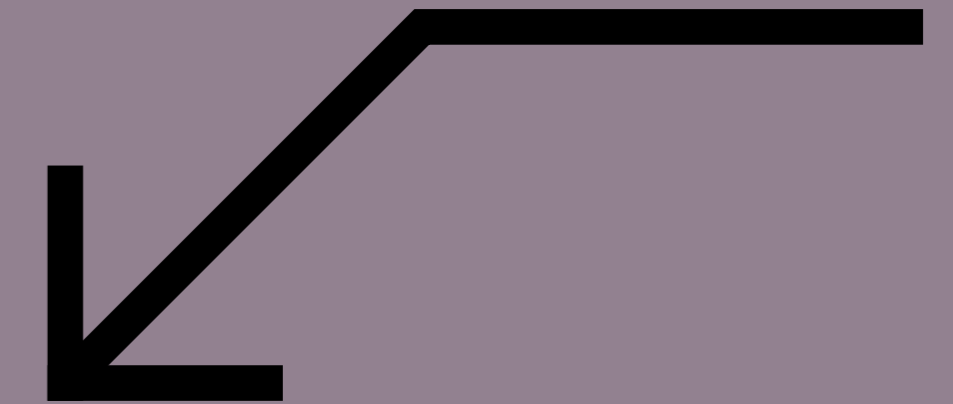


THE OFFICE AS A PLACE PEOPLE CAN IDENTIFY WITH – A SECOND HOME



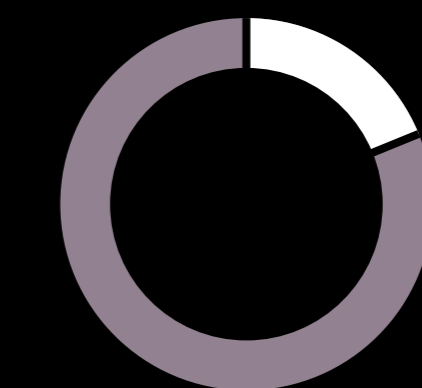
- Individual workspace
- Team workspace
- Open huddle
- Think Tank
- Management
- Phone booth
- Closed meeting room
- Partially open meeting space
- Lounge
- Kitchenette / Coffee corner
- Coat rack
- Lockers
- Copier / Printer
- Storage / Archive / Depot
- WC

COMPANY: PRODUCTION WORKS



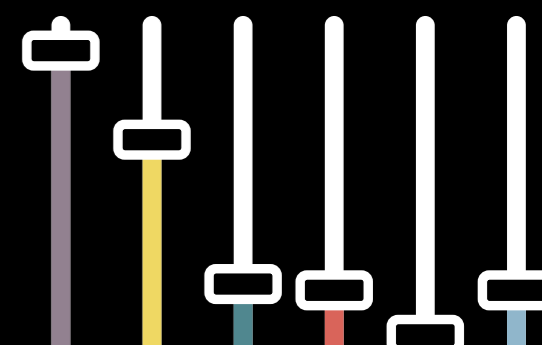
SECTOR: manufacturing company, founded in 1981
NUMBER OF EMPLOYEES (FULL TIME EQUIVALENT): 68 in total, of which 56 are based in the head office, and a further 115 at the production site
FURNISHED SPACE: 900 m²
ORGANISATIONAL STRUCTURE: Linear organisation with a process-based culture
STYLE OF WORK: traditional departmental structure
STAFF GROWTH IN THE LAST FIVE YEARS: 2 per year
AVERAGE AGE OF EMPLOYEES: 45 years
LOCATION: operates in the German-speaking countries, 3 office locations

OFFICE ECOSYSTEM



OFFICE HOME-OFFICE

OFFICE EQUALIZER



COMPANY PROFILE

This traditional company has been developing steadily over many years, establishing new forms and methods of collaboration. In response to these developments, the aim was to adapt the offices and the range of facilities and work options they offer for employees, to create an environment that is better suited to the way the company now functions. An additional aim was to make the company more attractive as an employer

This meant that it was of fundamental importance for the layout to retain the departmental structures, while also ensuring that these "silos" were opened up. This will speed up internal processes, encourage collaboration between departments and make the company more competitive. Recruiting and retaining employees was also a priority, so human factors were a key aspect throughout the planning considerations.

As part of the refurbishment it was decided to make the coffee corner the heart of the office: this is where all the employees come together and it is an anchor and meeting place for everyone. The focus is not on external representation, so the area is designed to feel welcoming and warm, echoing local building styles and materials. The individual departments are positioned around it.

There the employees have their own allocated workplaces. Styles of work differ considerably from one department to another, depending on their areas of activity. Individual, focused work, in separate spaces that are away from others, contrasts with open-plan team areas allowing quick, informal exchanges with colleagues. The department heads sit with their team in the same area but they have their own offices. To avoid the "silo" effect, semi-open communication zones complete the office layout. Here people are not tied to their own workplaces, and can have quick, targeted discussions with colleagues from other departments. For personal privacy, there are also "phone boxes" and "think tanks". This means that in addition to the personal workstation there is also plenty of room for discussions, communication and for privacy

COMPANY: PRODUCTION SOLUTION

SCAN QR CODE
AND WATCH
THE OFFICE
MOVIE

